

# Our

# Sustainability

# Pledge...



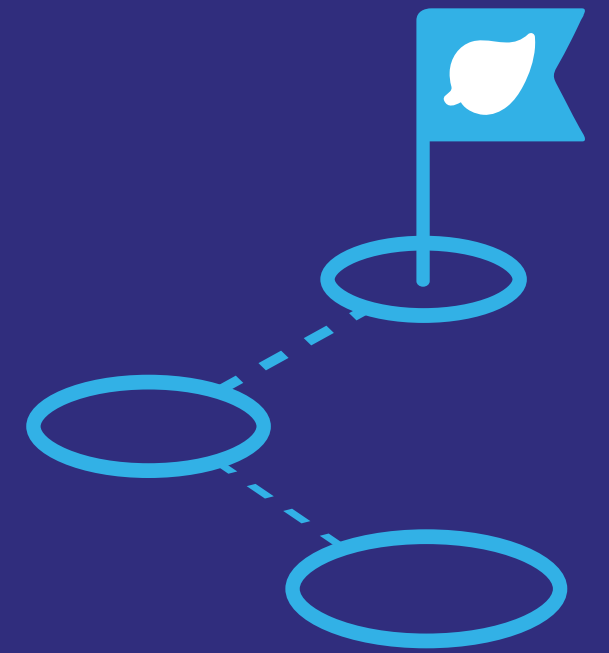
As a business, we recognise our responsibility to reduce our carbon footprint and **become more sustainable.**

That's why we're committing to do everything we can as an

- organisation to support the global push for **Net Zero Emissions by 2035.**

- We've built an **Environmental, Social and Governance** strategy to help us make immediate changes, and plan future improvements...

# Our Approach:



Partnering with **Zellar**, a sustainability monitoring platform that allows us to publicly report on our emissions and engage with a community of likeminded businesses.



Starting an ongoing internal **Sustainability Audit** to identify wasteful processes and areas where we can reduce emissions and improve sustainability.



Forming an internal **Sustainability Task Force** to plan strategy and guide our efforts, as well as building a company-wide focus group that engages all areas of the business.

# Who's

# Accountable?

“

As a business, we recognise the need to focus on our sustainability in a lot more detail than we probably have done to date.

We need to look at our **single-use plastic** consumption, our emissions as a whole and take active steps to **reduce our carbon footprint**.

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**Wendy Savill**

Compliance Officer

Welcomm Communications



# What we've

# learned so far...



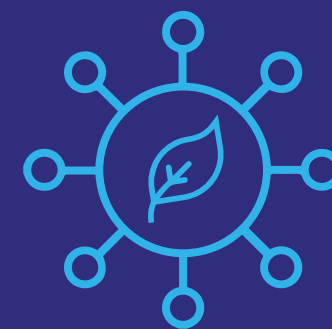
Our paper usage should be reduced, with recycled material introduced where necessary.



There are multiple processes within our organisation that could be digitised.



Recycling alone is NOT the answer - we need to remove single-use plastics from our business wherever possible.

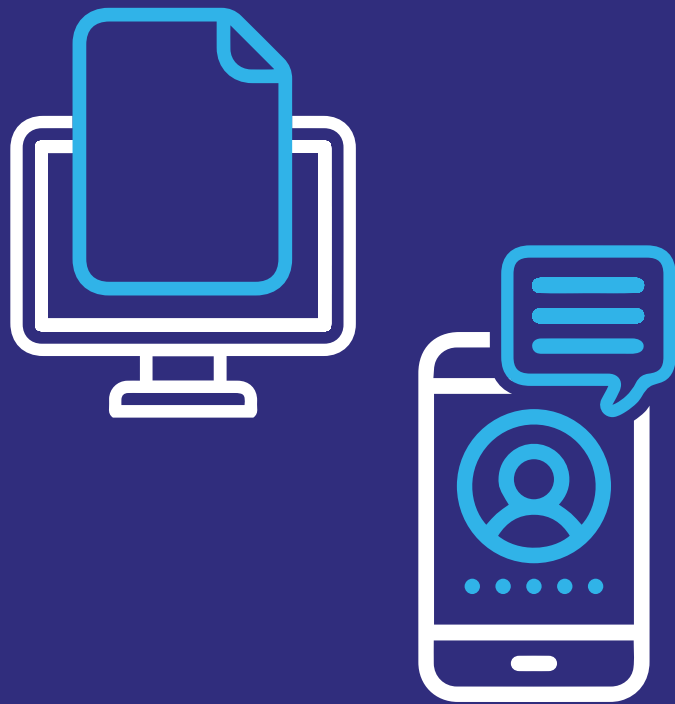


Partners across our network are also working hard to become more sustainable.

# Changes we've already made!

**Welcomm**  
Communications Limited

Switching to a fully digital solution for secure, trackable delivery of critical documents.



Equipping our sales teams with digital business cards, brochures and supporting documents, reducing paper waste during the sales process.

Appointing an e-waste partner to securely erase and recycle all obsolete technology received from customers.



# Long Term Goals.



- 1** Switching to a fully renewable energy supply for our premises as soon as possible.
- 2** Replacing outdated technology with energy efficient devices and lighting across the business.
- 3** Moving our entire transport fleet to EV charged vehicles.
- 4** Ensuring our network of suppliers also play their part, and are actively working towards net zero.